

# Health and Safety Policy Statement

The Health and Safety at Work etc. Act 1974 [section 2(3)] requires all employers with more than 5 employees to provide a written statement on their general policy regarding Health and Safety at work and the organisation and arrangements for carrying out that Policy.

This Policy complies with the above requirement and relates to all Clearcomm Group Ltd (Clearcomm) sites and activities, including all employees, visitors, and members of the public at these sites. The Policy also extends to non-Company sites / areas where employees are undertaking approved work activities, and to any activities in other countries.

This Policy forms part of the Company's overall Safety Management System, ensuring that Health and Safety is effectively integrated within the daily management of the Company and is continuously developed and improved.

## Commitment

Clearcomm recognises that making effective provision for Health and Safety is fundamental to the well-being of the entire Company, its employees, and members of the public. To achieve this, a Health and Safety Strategy has been agreed with the following mission statement.

*"All employees, and other persons affected by, or involved with our work activities will receive so far as is reasonably practicable a safe, healthy and supportive working environment which will ensure they remain free of injury or ill health".*

## Supporting our mission statement Clearcomm, has agreed the following strategic aims:

- Ensure full statutory compliance with relevant health, safety legislation is given priority.
- Ensure the effective leadership of Health, Safety, and compliance.
- Promote a positive Health, Safety and Compliance culture.
- Adopt 'Best Practice' models for Health, Safety and Compliance management.
- Monitor Health, Safety and Compliance performance and review our approach.
- Involve stakeholders in developing Health, Safety and Compliance systems and practices.
- Understand the needs and expectations of our clients.
- Adopt a 'common sense, common safety' approach to managing Health, Safety and Compliance.
- Develop and improve the Safety Management System and achieve ISO 45001 accreditation.

Our Strategy together with this Policy, a Health and Safety Annual Development Plan and all other supporting Health and Safety documentation and arrangements will ensure that we comply with all applicable legal requirements and contribute to the continuous improvement of our Health and Safety management and performance.

Stuart Evans,



Managing Director 18/06/2020